

Equal Employment Statement

Turfwerks is dedicated to equal employment and advancement opportunities. It is Turfwerks' policy to hire and promote qualified individuals on the basis of their qualifications, interest and aptitude, without regard to race, creed, color, religion, sex, sexual orientation, gender identity [including gender expression], national origin, age, disability, veteran status, genetic information or any other protected group under applicable state, federal or local law. Turfwerks complies with applicable state and local laws governing nondiscrimination in employment in every location in which Turfwerks has facilities. This policy applies to all terms, conditions, and privileges of employment, including, but not limited to, recruiting, hiring, training, transfer, promotion, pay, and benefits.